AGN. NO. 60

# MOTION BY SUPERVISORS BURKE AND MOLINA

MAY 10, 2005

#### Amendment to Item # 60

The County Librarian has recommended the increase of the contract sum of two temporary professional and paraprofessional library services contracts with PDQ Personnel Services, Inc. and Library Associates from \$100,000 per contract year to \$300,000 per contract year in an effort to provide as-needed temporary help to staff given current and projected librarian vacancies in the County Library.

In light of the critical need to have a fully staffed library system for the benefit of children and adults alike that depend on these much needed services in our communities, it is imperative that the Board take all steps necessary to ensure smooth and efficient staffing at our County Libraries.

## THEREFORE, WE MOVE THAT THE BOARD OF SUPERVISORS:

Direct the County Librarian to work with Department of Human Resources and conduct an analysis on factors that may be contributing to librarian recruitment difficulties in the County Library and report back to the Board in two weeks.

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### MOTION BY SUPERVISORS BURKE AND MOLINA MAY 10, 2005 PAGE 2

### WE FURTHER MOVE THAT THE BOARD OF SUPERVISORS:

Continue the item for two weeks and direct the County Librarian and Department of Human Resources to review current and projected librarian vacancies in the Department and report back to the Board in two weeks with an effective recruitment plan that ensures an efficient staffing system for our County Library.

YBB:JLS/LIBRARYRECRUITMENT